

LEADERSHIP DEVELOPMENT & COACHING

- Executive coaching for SES
- Group coaching for supervisors and aspiring leaders
- Skill development

MEETING FACILITATION & LISTENING SESSIONS

- Facilitate a consensus-based group process to achieve critical results on a focused issue or set of issues.
- Soliciting and synthesizing input from employees and stakeholders
- On/Off-site facilitation
- Post-session report preparation and debrief of observations

STRATEGIC & ANNUAL PLANNING

- Trend analysis and best practice benchmarking
- Soliciting and synthesizing input from employees and stakeholders
- On/Off-site facilitation
- Post-session report preparation and debrief of observations
- Follow-up execution planning
- Annual updates

STRATEGY DEVELOPMENT & ISSUE MANAGEMENT

- Collaborative problem-solving approach
- Decision management
- Action planning and management
- Issue/strategy development

ORGANIZATION & TEAM DEVELOPMENT

- Intra-teambuilding (new team formation, teams with issue-focused challenges, teams with problems)
- Cross-teambuilding
- Cross-culture sharing and team development
- Developing high-performing teams

TRAINING & MINI-WORKSHOP SERIES

- Accountability
- Conflict Management
- Workplace Diversity
- Effective Communications
- Effective Meetings and Processes
- Emotional Intelligence
- Five Levels of Leadership
- Situational Leadership
- Leadership Development
- Leadership for Non-Managers
- Program and Project Management
- Strategic Leadership
- Team Development
- **Custom Trainings Available**